



**COPY DECREE OF THE RECTOR OF UNIVERSITAS NEGERI SEMARANG
 NUMBER T/3188/UN37/HK.02/2024
 CONCERNING
 THE APPOINTMENT OF PROF. DR. MOHD. HASMADI ISMAIL
 AS AN ADJUNCT PROFESSOR AT THE POSTGRADUATE SCHOOL
 UNIVERSITAS NEGERI SEMARANG**

THE RECTOR OF UNIVERSITAS NEGERI SEMARANG,

Considering : a. that in order to increase capacity, international publications and ranking at national and international levels, Universitas Negeri Semarang is required to appoint foreign lecturers as adjunct professors;
b. that based on the recommendation letter of Academic Senate Universitas Negeri Semarang Number T/3157/UN37.SAU/PK.02.00/2024, dated June 6, 2024 concerning Provisions of Recommendation of Academic Senate Universitas Negeri Semarang;
c. that based on the considerations as referred to in Letter a and Letter b, it is necessary to stipulate the Rector's Decree on the Appointment of Prof. Dr. Mohd, Hasmadi Ismail as an Adjunct Professor at the Postgraduate School, Universitas Negeri Semarang;

Noting : 1. Law Number 12 of 2012 on Higher Education (State Gazette of the Republic of Indonesia of 2012 Number 158, Supplement to the State Gazette of the Republic of Indonesia Number 5336);
2. Government Regulation Number 4 of 2014 on the Implementation of Education and Management of Higher Education Institutions (State Gazette of the Republic of Indonesia of 2014 Number 16, Supplement to the State Gazette of the Republic of Indonesia Number 5500);
3. Government Regulation Number 36 of 2022 on the Legal Entity State University of Universitas Negeri Semarang (State Gazette of the Republic of Indonesia of 2022 Number 197, Supplement to the State Gazette of the Republic of Indonesia Number 6824);
4. Regulation of the Rector of Universitas Negeri Semarang Number 40 of 2023 on Adjunct Professors at Universitas Negeri Semarang as amended by Regulation of the Rector of Universitas Negeri Semarang Number 65 of 2023 concerning Amendments to Regulation of the Rector of Universitas Negeri Semarang Number 40 of 2023 on Adjunct Professors at Universitas Negeri Semarang;

HAS DECIDED:

- To stipulate : DECREE OF THE RECTOR OF UNIVERSITAS NEGERI SEMARANG ON THE APPOINTMENT OF PROF. DR. MOHD. HASMADI ISMAIL AS AN ADJUNCT PROFESSOR AT THE POSTGRADUATE SCHOOL, UNIVERSITAS NEGERI SEMARANG.
- FIRST : Appointing Prof. Dr. Mohd. Hasmadi Ismail as an Adjunct Professor at the Postgraduate School, Universitas Negeri Semarang.
- SECOND : An Adjunct Professor at Universitas Negeri Semarang as intended in the FIRST dictum has the duties of:
- a. increasing scientific publications in reputable international journals by affiliating with UNNES in any relevant works, at least 2 (two) articles per year;
 - b. providing feedback and recommendation on UNNES institutional planning and development documents;
 - c. improving the quality of UNNES journals;
 - d. increasing the number and quality of UNNES research;
 - e. increasing the number and quality of international partnerships with UNNES;
 - f. accelerating UNNES innovation; and
 - g. providing lectures with home lecturers at UNNES.
- THIRD : All expenses arising from the appointment of Adjunct Professors at Universitas Negeri Semarang are charged to the DPA Fund of Universitas Negeri Semarang in accordance with statutory provisions.
- FOURTH : If adjustments are required or discrepancies are found, changes can be made in accordance with statutory provisions.
- FIFTH : This decision shall take effect on the date of June 7, 2024 to May 31, 2027.

Enacted in Semarang
on June 7, 2024

RECTOR
UNIVERSITAS NEGERI SEMARANG,

TTD

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